

LuNa smelter is a tin smelting company committed to responsible sourcing, exploration and mining, production of the highest quality tin ingots as well as providing the best laboratory testing services through sustainable business activities in Africa. To attain this vision, the leadership of the company and employees undertake to:

- Provide and maintain a culture in which all forms of loss, whether they are human, material, financial or environmental, are eliminated or kept at a minimum.
- Comply with all applicable laws, regulations and standards that reflect the company's commitment to safety, health, environment, stakeholder engagement, quality and good corporate governance requirements.
- Provide a safe and healthy workplace and ensure that personnel are properly trained with the appropriate safety and emergency equipment.
- Ensure consultation and participation of our workers in the matters related to their health and safety.
- Be an environmentally responsible neighbor in the community where we operate, and correct incidents or conditions that endanger health, safety, or the environment.
- Ensure the availability and efficient use of resources throughout our business activities.
- Strive to understand, meet or exceed our customer requirements.
- Strive to continually improve LuNa Smelter integrated management system suitability and effectiveness through complying to Laboratory, Health, Safety, Environmental and Quality Management System requirements.
- Establish procedures to maintain integrity of processes and ensure that all employees are knowledgeable of all applicable customer, regulatory and statutory requirements.
- Promptly report and correct any practice or condition not conforming to this policy.
- Structure and manage our activities so as to safeguard impartiality and confidentiality as well as ensure compliance with anti-bribery laws, rules and regulations, not just within the Rwanda but in any other country within which the Company may carry out its business or in relation to which its business may be connected.

This policy originates at the company's top management and is communicated to all internal and external stakeholders. It is implemented and maintained through all levels of responsibility within our organization.

  
Serge NGABOYISONGA

MANAGING DIRECTOR

22<sup>nd</sup> April 2025

DATE