



POLICY STATEMENT

LuNa Smelter is dedicated to maintaining a safe and healthy work environment for all employees, contractors, visitors, and stakeholders. We recognize that mining and smelting activities involve inherent risks, and it is our commitment to proactively manage these risks to prevent accidents, injuries, and health hazards. Our goal is to create a workplace where everyone returns home safely every day.

Key Principles:

- Compliance:** We will comply with all applicable health and safety laws, regulations, and industry standards.
- Risk Assessment and Management:** We will assess, document, and manage the risks associated with all mining activities. Control measures will be implemented to mitigate identified hazards.
- Employee Participation:** All employees are encouraged to actively participate in safety initiatives. This includes reporting hazards and incidents, making suggestions for improvement, and participating in training programs.
- Training and Competence:** LuNa is committed to providing the necessary training and resources to ensure that all employees and contractors are competent to perform their tasks safely.
- Safety Culture:** We aim to create a safety-conscious culture where safety is a core value. All employees and contractors are encouraged to work together to improve safety practices continually.
- Emergency Preparedness:** LuNa will have procedures and resources in place to respond effectively to emergencies and incidents. These procedures will be regularly reviewed and tested.
- Communication:** LuNa will maintain an effective system for communicating health and safety information to employees, contractors, and visitors. This includes safety meetings, toolbox talks, signage, and safety alerts.

Objectives:

- Identify and assess OH&S risks and opportunity within the workplace
- Achieve 100% compliance rate with all relevant OH&S laws and regulations and standards during the annual audit.
- Promote employee participation and consultation by submitting at least two safety/health



observation cards per month.

- Ensure that 100% of incidents are reported and recorded at the time of the occurrence.
- Ensure OHS Committee meeting is done quarterly.
- Conduct quarterly safety inspections in all departments and ensure that 100% of identified hazards are addressed within two weeks of discovery.

Responsibility: LuNa Smelter management is responsible for the effective implementation of this health and safety policy. All employees, contractors, and visitors are responsible for adhering to safety guidelines, procedures, and protocols.

Review and Continuous Improvement: This policy will be reviewed annually or as necessary to reflect changes in operations, regulations, or industry best practices. LuNa is committed to continuous improvement in health and safety performance.

Serge NGABOYISONGA

MANAGING DIRECTOR

22nd April 2025

DATE