 LuNa Smelter	SOCIAL RESPONSIBILITY POLICY		
	No: LUNA/IMS/POLICY/07	Rev: 01	Effective Date: 22 nd April 2025

Introduction

LuNa Smelter Ltd's Social Responsibility principles seek to make a meaningful contribution towards improving people's lives in our environment around the smelter as well as in the areas where we operate our mining sites.

Our purpose is to produce minerals that provide lasting value to society. To fulfill this purpose, our work has to be a trust-based partnership with our stakeholders and must help to create resilient and self-sustaining communities.


We recognise that the long-term sustainability of our business is dependent upon responsible stewardship of the environment, the efficient management of our activities, and the sustainable use of resources for the benefit of all our stakeholders. Our stakeholders include our employees, contractors, suppliers, business partners, government authorities, and local communities including all individuals who live in proximity to our operations or who may be impacted by our business relationships. We will demonstrate respect for people, their customs and beliefs, and take responsibility for the impact that we have.

Principles

We will conduct our activities according to the following principles when managing our social and economic impacts and our stakeholder relationships.

- ✓ Assess the potential social, cultural, health, safety, security and economic impacts on communities, and develop plans to avoid, minimise, mitigate, or remedy adverse impacts and maximise positive impacts.
- ✓ Build trust-based relationships and prevent conflict by sharing information and addressing issues that are raised, through ongoing dialogue, following our stakeholder engagement plans and grievance mechanism.
- ✓ Consider stakeholder input when developing operational designs and plans and when making decisions that may impact them.
- ✓ Work with local stakeholders through partnerships to understand community needs and priorities, develop objectives and plans, strengthen institutions, and implement projects that result in positive socio-economic change.
- ✓ Work with stakeholders to establish and track socio-economic indicators, to enable engagement and improve decision making around impact management and community wellness.
- ✓ Build local employment and business capacity and support access to opportunities with our operations.
- ✓ Engage with artisanal and small-scale mining stakeholders and collaborate with the government to prevent conflict, reduce negative impacts, support alternative livelihoods, and facilitate formalisation where feasible.
- ✓ Collaborate effectively with local and regional medium and large scale mining enterprises to promote the welfare of all involved parties as part of our mining



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company's social responsibility policy. Avoid affiliation with organisations or activities that actively promote religious or political beliefs.

- ✓ Ensure that directors, officers, employees, contractors, and suppliers are aware of this policy as well as the relevant responsibilities which it sets out.

Implementation

The company management and management Board are accountable for ensuring this policy is effectively implemented. The management of the Company will report to the Board regarding the efficacy of steps taken to achieve compliance with the principles set out in this Policy and, should they occur, any material instances or trends of violations of this Policy.

Reporting Violations

The Company has a whistleblowing policy and established a whistleblowing hotline to allow for the confidential reporting of activities that may violate any of its Policies. Persons wishing to make complaints or report concerns on a confidential basis are encouraged to use LuNa's Human Resources and Administration Manager phone line: +250 737 015 944 or email grievance@lunasmelter.com.

Review and Amendment of Policy

The managing director of the Company will review and evaluate this Policy on an annual basis to determine its efficacy. This Policy will be posted on the Company's website.



Serge NGABOYISONGA
MANAGING DIRECTOR

22nd April 2025

DATE